

SOW

A C A D E M Y



★ PEOPLE CENTRIC ★
PERFORMANCE ★ LEADERSHIP

MOVING FROM PROCESS TO
PEOPLE CENTERED



PERFORMANCE MANAGEMENT



The People-Centric Performance Leadership program aims at arming today's leaders with the necessary skills and tools required to make performance management a breeze.

PROGRAM OUTLINE:

1. Overview of Performance Leadership
2. Introduction to The Performance Leadership Cycle
3. Performance Planning – Setting Performance Criteria
4. Performance Execution – Performance Coaching
5. Performance Execution – Monitoring Results
6. Performance Assessment – The Appraisal System
7. Performance Assessment – Dealing with Difficult Employees
8. Performance Recommendations – Rewards and Recognition System
9. Performance Recommendations – Developing the Rewards and Recognition Program



This program will benefit:

Entrepreneurs, Directors, Senior Managers, Line Managers, Supervisors, HR Managers, Executives and Department Heads, that require to plan and execute performance management and appraisal.



Course Duration:

Either a 2 or 3 consecutive days (9am to 6pm)

Facilitation (Class) Size:

8 – 10 pax ideal for 2 days. 8 – 12 pax ideal for 3 days.

Program Methodology:

Classroom Style; Mini Lectures, Multiple Activities such as Group Work Discussions, Group Games, Case Studies, Development of Ideas from Lesson, Role Plays, Presentations, Written Assignments & Assessments.



For more information please contact

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RESULTS